



## **Adverse Weather Policy**

At Jesters we have an adverse weather policy in place to ensure our settings are prepared for all weather conditions that might affect the running of our services such as floods, snow and heat waves.

If any of these incidents impact on the ability of the setting to open or operate, we will contact parents via email/text message/social media.

We will not take children outdoors where we judge that weather conditions make it unsafe to do so.

### **Flood**

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

### **Snow or other severe weather**

If high snowfall, or another severe weather condition such as dense fog, is threatened during a day we are open then a member of the senior management team will take the decision as to whether to close the setting. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather we will contact all available off duty staff and/or agency staff and group the children differently until they are able to arrive. If we are unable to maintain statutory ratio requirements after all avenues are explored we will contact Ofsted to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the setting.

### **Heat wave**

Please refer to our sun care policy.